

REYCOMP CONFLICT MINERALS POLICY STATEMENT

Under the Dodd-Frank Act, the following minerals and their derivatives are defined as conflict minerals:

- Columbite-tantalite (Coltan) >> refined into tantalum (Ta)
- Cassiterite >> refined into tin (Sn)
- Wolframite >> refined into tungsten (W)
- Gold (Au)

REYcomp supports government and industry initiatives to avoid the use of conflict minerals purchased from sources whose revenue is believed to finance or benefit armed groups who commit human rights abuses in the Democratic Republic of the Congo and adjoining countries.

REYcomp will comply with the conflict minerals reporting rules adopted under the Dodd-Frank Act. We expect our suppliers to provide required information to support our due diligence efforts.

REYcomp will take the required steps over time to source from socially responsible suppliers when the choice of supplier is within the company's control. REYcomp will also encourage customers and suppliers to do the same.